



GENDER CELL

I hereby comply to follow the Sexual harassment ACT (Government of India, 2013).

**THE SEXUAL HARASSMENT OF (WOMEN) INDIVIDUALS
(DAIICT Gender Cell's addition) AT WORKPLACE
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013**

In this context, (as is described in the Supreme Court Judgement), includes any unwelcome sexually determined behaviour, whether directly or by implication, and includes physical contact and advances, a demand or request for sexual favours, sexually coloured remarks, showing pornography, and other unwelcome physical, verbal or non-verbal conduct of a sexual nature. It shall include, but will not be confined to, the following:

- a. When unwelcome sexual advances, requests for sexual favours, and verbal or physical conduct of a sexual nature, explicitly or implicitly, are made a term of condition of instruction, employment, participation, or evaluation of a person's engagement in any academic or campus activity.
- b. When unwelcome sexual advances and verbal, non-verbal, or physical conduct such as loaded comments, slander, remarks or jokes, letters, phone calls or e-mail, gestures, showing of pornography, lurid stares, physical contact or molestation, stalking, sounds or display of a derogatory nature have the purpose or effect of interfering with an individual's performance or of creating an intimidating, hostile or offensive campus environment.

As the above information is only in part, I agree to inform myself of the complete information as is provided by the Government of India and is available in the Gender Cell Folder in <\\daiictpd> for members of the DAIICT community and at all times.

Signature: _____

Name of the Student: _____

Student ID: _____

Date: _____